

STS / STEPS TO SAFETY!

Weekly Newsletter

Payroll 04/04/2014

<u>Happy Anniversary</u> Harold McClendon 03/30/10 - 4 years David Greene 04/03/09 - 5 years Ralph Hernandez 04/03/13 - 1 year

> Happy Birthday LeMario Oliver 03/30 Chad Musick 03/30

Weekend On-Call Schedule

This week the on call personnel are as follows:

Jim Sawyers - Breakdowns Tim Britt – Operations

February Safety Lottery

Congrats to Howard Hight the winner of our February Safety Lottery!!! Please congratulate him if you see him. Don't forget in order to be eligible for the safety lottery you have to have at least 6000 miles for the month, no preventable accidents or injuries, no log violations, no roadside inspection violations, no preventable cargo claims, and no traffic violations. We had 60 eligible drivers in February, keep up the good work ©

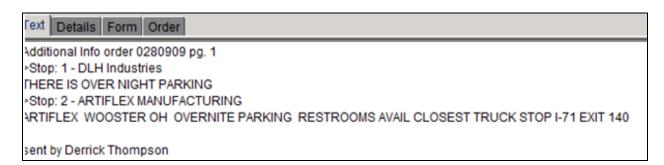
Who's Who at STS

John has just joined STS as our Director of Maintenance based in Smyrna, TN. He comes to us with 19 years of Transportation Maintenance experience. John grew up in Memphis, TN with his Brother Juwan and sister Yalonda. He graduated from Kirby High School in Memphis. John graduated from the University of Mississippi "Ole Miss" in 1991. John cut his teeth in trucking spending 18 years with YRC Trucking. John is married to Laronda who he met at a previous job. They have been married for 10 years and have 4 children; Latrisha-27 and an active member of the Air Force, Takinsha-23, Kierra-19 and Tahj-5. They also have one granddaughter Naomi who is 18 months old. When asked why he came to STS, John responded with "from my conversations with Ramsey I really like the direction he wants the company moving forward as well as he was impressed with the comments employees posted on our Facebook page. He also wanted to get back closer to his family in Smyrna". When asked what he likes the best so far he says, "it is the current environment that exists here". When he is not at work you can find John enjoying his new favorite pastime Golf- it was basketball until an injury ended that path. John also tries to spend as much time as possible with his friends and family both here and in Memphis.

John played varsity basketball all four years for Ole Miss and was "the newcomer of the year in the SEC back in 1988". While on the team they did get to play for a SEC championship. Next time you are in Smyrna please stop by and say hello to John.

Customer Locations

Over the past two weeks we have been working to update information related to customer locations to include whether there is overnight parking, restrooms available for the driver and where the closest truck stops are located to the customer. While making deliveries to any of our customer locations if you have good information to add for the next driver please forward it to your Fleet Manager so we can update the information you receive through the Peoplenet.



National Work Zone Awareness Week April 7-11, 2014

As we are heading into the busiest construction time of the year, we want to remind all drivers to stay focused and exercise caution & patience when driving through work zones. Reducing speeds, staying alert and "knowing before you go" is the best way to ensure workers and motorist stay safe. Remember, patrol officers will be on heightened alert in work zones next week, be a professional help to make sure everyone arrives home safely.

10 Facts for Driving in Work Zones

- **Expect The Unexpected.** Normal speed limits may be reduced, traffic lanes may be closed, narrowed, or shifted, and people may be working on or near the road.
- Don't Speed. Obey the posted speed limit at all times, even when workers are not present.
- **Don't tailgate.** Keep a safe distance between you and the car ahead of you and the construction workers and their equipment.
- Obey Road Crew Flaggers and Pay Attention To The Signs. The flagger knows what is best for moving traffic safely in the work zone. The warning signs are there to help you and other drivers move safely through the work zone.
- Stay Alert And Minimize Distractions. Dedicate your full attention to the roadway and avoid changing
 radio stations or using cell phones and other electronic devices while approaching and driving in a work
 zone.
- **Know Before You Go.** Check radio, TV and web sites for traffic information and schedule enough time to drive safely. Expect delays and leave early so you can reach your destination on time.
- **Be Patient and Stay Calm.** Work zones aren't there to personally inconvenience you. Remember, the work zone crew members are working to improve the road and make your future drive better.
- Wear your seatbelt. It is your best defense in a crash.
- Remember Dads, Moms, Sons, Daughters, Brothers, and Sisters Work HERE!